

AESC CODE OF ETHICS

Professionalism

AESC members will conduct their activities in a manner that reflects favorably on the profession.

Integrity

AESC members will conduct their business activities with integrity and avoid conduct that is deceptive or misleading.

Competence

AESC members will perform all search consulting assignments competently, and with an appropriate degree of knowledge, thoroughness and urgency.

Objectivity

AESC members will exercise objective and impartial judgment in each search consulting assignment, giving due consideration to all relevant facts.

Accuracy

AESC members will strive to be accurate in all communications with clients and candidates and encourage them to exchange relevant and accurate information.

Conflicts of Interest

AESC members will avoid, or resolve through disclosure and waiver, conflicts of interest.

Confidentiality

AESC members will respect confidential information entrusted to them by clients and candidates.

Loyalty

AESC members will serve their clients loyally and protect client interests when performing assignments.

Equal Opportunity

AESC members will support equal opportunity in employment and objectively evaluate all qualified candidates.

Public Interest

AESC members will conduct their activities with respect for the public interest.